

# BECOME A BELBIN ACCREDITED CONSULTANT



**The two day course described below is conducted by Barrie Watson, who works closely with Dr Belbin and has helped numerous organisations around the world to bring about tangible performance improvements by applying the Belbin philosophy and technology.**

The course goes way beyond ensuring users of the Belbin profiling model and Interplace system are fully competent and achieve the required standards to become Belbin accredited. It provides participants with the knowledge and skills on how to use the Belbin model to improve individual, team and organisation performance.

Over the two days the topics described below are addressed by providing participants with hands-on experience in using the Belbin model and the e-interplace software generated reports..

To ensure each participant receives a high level of personal coaching and is able to access the vast experience of the tutor the course is limited to eight people. As a result, over 90% of participants attending the course receive the Belbin Certificate of Accreditation signed by Dr Meredith Belbin and go on to replicate the successful achievements of the course tutor.

Everyone who undergoes this training and becomes Belbin Accredited enjoys the following benefits:

- ! A substantial discount off Belbin profiling charges using a dedicated online facility.
- ! A FREE audio video slideshow explaining the Belbin Team Role model.
- ! A FREE support resources CD.
- ! The right to use the Belbin Accredited logo.
- ! FREE email and telephone support.

## The course covers:

- # An introduction to "Team Roles" - the historical background and development and an explanation of the Team Role terminology.
- # An explanation of how Team Role profiling differs from psychometric assessments and the pros and cons of each.
- # An explanation of the Belbin Interplace for Windows computer software, its capabilities and the advantages it offers over self-scoring assessments.
- # Using the reporting facilities of Interplace - how the various reports can be used to support personal development, management training, team building and organisation development.
- # Using Belbin for selection and career planning.
- # An overview of materials, videos and exercises that have been developed to support the learning and use of the Belbin Team Role model.
- # Questions, answers, ideas, tips, problems and solutions. Participants have the opportunity to raise issues of particular relevance to them.
- # Preparatory coaching and conduct of accreditation test.

## Costs

The course fee is 895 GBPounds per delegate, plus VAT if applicable. (This includes the provision of a comprehensive Belbin personal profile for each participant and the accreditation test fee.) We will be pleased to quote a special rate and design a bespoke in-company course for organisations having six or more delegates.

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